



LONG REEF GOLF CLUB LTD

ACN 000 431 121

A.B.N 37 000 043 121

ANZAC AVENUE, COLLAROY NSW 2097 (PO BOX 182)

(P) 02 9971 8113 (F) 02 9982 4648 (E) OFFICE@LONGREEFGOLFCLUB.COM.AU

FROM YOUR BOARD – December 2021

1. FINANCE

The Net Profit for November was \$69,338. The Net Profit for the year to date is \$371,742. The net surplus did include \$24,444 in Jobsaver payments.

2. COVID RESTRICTIONS

The current restrictions in place at the moment include:

- One person per 2sqm indoors.
- Face masks must be worn at all times for floor staff and only for patrons when they are indoors. This includes the Pro-shop.
- Patrons must sign in via Service NSW app at **BOTH** the Clubhouse and the Pro-shop, as they are classified as separate “venues”.
- 1.5m distancing between tables.
- These restrictions will be in force until at least 27 January 2022.

3. CLUB ELECTIONS

I would like to congratulate new Board Members Stephen Holdstock and Andrew Thurlow on their election to the Board, as well as Doug Campbell and Steve Skinner on winning ballots for their respective positions as Captain and Treasurer. Thank you to retiring Board Members John Steuart and Doug Mansfield for their significant contribution over the past year.

4. SERVER REPLACEMENT

The Clubs server will be replaced this month. We hope that this will be a smooth process but please be patient if we do encounter any disruption to our normal business operations. This upgrade will improve efficiencies and increase productivity.

5. STAFF TRAINING AND DEVELOPMENT POLICY

LRGC recognises the importance of training and developing its staff and understands its employees are a key factor in its success as a business. It therefore encourages its staff to be continually improving their skill and abilities through both internal and external training. The Board approved a new policy which sets out what LRGc may offer employees through development and training opportunities and can be viewed on the Club’s website.

6. STRATEGIC PLANNING

The strategic planning process will commence on 28 January 2022. As in the past the Board, staff and Members will make significant contributions in creating this plan. This strategic plan will have particular emphasis on course improvements and Clubhouse redevelopment.

7. FINANCE AND OPERATIONAL SYSTEMS

The Board has approved investigations to be undertaken on options for replacing all current MSL applications for General Ledger, Membership, Functions Diary, POS, BI, HR and Payroll.

The past 2 years have been extremely challenging for all of us. As we start 2022 we still have many restrictions in place and an air of uncertainty. The well-being of our Members, staff and visitors and how we can limit the impact of the virus will continue to be our main priority.

Stay vigilant, stay safe and stay well.

Stephen Twigg
President

Note: This document is not intended to be a minute of the relevant Board meeting but is intended to provide members with a summary of the significant decisions made or issues discussed by the Board at its most recent meeting. Certain matters may be commercially sensitive, subject to privacy considerations or otherwise confidential and will not be included in this summary document